



A  Sempra Energy utility®

SDG&E: PROMOTING SAFETY AND EMPOWERING WORKING FAMILIES



Visit PoweringSanDiegosFuture.com
to learn more.

SDG&E Employs 4,500 People Who Live and Work in San Diego and Surrounding Communities and Partners with Hundreds of Diverse Contractors and Suppliers in the Region



Providing Local Quality Employment & Prioritizing Organized Labor

SDG&E maintains a collaborative environment with access to great benefits, as well as ongoing opportunities for learning and growth



4,500

Highly-trained and certified employees who operate and maintain San Diego's complex, modern electric and gas systems



>50%

Employees work in the field every day

Employees undertake challenging work, and **RECEIVE HIGHLY COMPETITIVE PAY AND BENEFITS**

LONG-STANDING UNION PARTNERSHIPS with the International Brotherhood of Electrical Workers (IBEW) and aligned unions from the San Diego & Imperial Counties Labor Council (AFL-CIO)

SDG&E and IBEW Local 465 are jointly **COMMITTED TO HIRING OR UPSKILLING 400-500 REPRESENTED POSITIONS**

Leading in Diversity

SDG&E is committed to having a workforce that reflects the diverse communities we serve



People of color make up half of SDG&E's workforce



Women holding management positions at SDG&E



Local Diversity & Inclusion Councils, led by employees, to foster a respectful and inclusive workplace



Diversity & Inclusion Ambassadors to train their peers and make sure all our teams understand how to respect differences



Veteran support programs to recruit, engage, and aid team members transitioning from military to civilian life

Partnering with Diverse Local Suppliers

SDG&E has a comprehensive supplier diversity program that advocates for procurement opportunities for women, minority, service-disabled veteran, lesbian, gay, bisexual and transgender-owned business enterprises



\$872M

bought in goods and services from diverse suppliers in 2020



\$455.4M

Minority Business Enterprise (MBE)



\$285.9M

Women Business Enterprise (WBE)



\$120.5M

Service-Disabled Veteran Business Enterprise (DVBE)



\$41.1M

Minority Women Business Enterprise (MBE)



8th consecutive year

SDG&E's supplier diversity spending of **over 40%** (almost double the CPUC's goal of **21.5%**)

Organized and skilled labor is key to building the cleanest, safest and most reliable energy infrastructure company in America

Learn more about SDG&E's workforce and diverse suppliers
Visit www.PoweringSanDiegosFuture.com